

SOLUTIONS

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McClarin Gratifies Customers with Organization Certification!

McClarin's focus on innovation improves their workplace with the 5S organizational rules.

Picture this... a frustrated co-worker on a deadline, pulling his hair out trying to find tools he needs to finish the job. Parts, scraps, and hands are flying in the air. Dust and dirt begin to create a huge sphere of filth; something like the character Pigpen portrays in the Charlie Brown cartoon. Boisterous sounds confirm the co-worker is truly aggravated.

Perhaps this sounds familiar. Have you witnessed an episode like this in your workplace?

For McClarin Plastics, this scenario was all too real. McClarin's focus on growth and customer solutions was the reason they decided to get organized! Getting certified on the 5S organizational rules was a smart solution for McClarin and continues to have a positive effect on the company, while allowing them to better serve their customers.

Consultant Mike Rothmeier from Simple Solutions, was brought in by McClarin to demonstrate the 5S rules. The rules are used in steps to create workplace organization and to help employees sort through their workspaces, improving efficiencies. They are applied by getting rid of unnecessary clutter, placing remaining tools and materials in their place, cleaning the space to remove dust and debris, establishing a system to ensure the first 3 steps are maintained, and beginning a routine to maintain the organized space.

"I know an organized workspace allows for a safer employee environment, and safety is important at McClarin," says Jeff Geiman, VP of Operations at McClarin. Manufacturing

plastic and fiberglass parts is not a spotless job. Therefore, when power cords, debris, dust, and misplaced tools are floating around, opportunities for accidents increase.

However, with the rules in place, accidents are less of a concern, making way for employees to improve the design and manufacturing of the actual parts without the distraction of a disorganized space.

The 5Ss of Workplace Organization

- **Sort**—When in doubt, throw it out
- **Set in order**—A place for everything and everything in its place
- **Shine**—Inspection through cleaning
- **Standardize**—Set visual rules to maintain the first three rules
- **Sustain**—Provide a system to sustain improvements

The 5S techniques McClarin has applied has improved their workplace organization and helped employees do a better job. McClarin's commitment to the quality and custom styling of their parts is what gives them a competitive advantage and satisfies their customers.

The employees who attended the seminar were apprehensive at first, says Geiman, but once they learned how they would improve




As you can see from the **After** photos shown here, the 5S workplace organizational rules produced positive results.



productivity, they accepted the changes with greater appreciation.

Two employees who have progressed throughout the seminars have since been named "5S Champions." They include Neil Mundorff from McClarin's fiberglass facility, and Korry Beard who works in the thermoform plant. "The seminar was very effective. The organizational practices produced a better workflow, which initiated a better attitude among the employees," says Mundorff.

Overall, the seminar has resulted in a large improvement to both of McClarin's plants. The certification enables McClarin to be proactive and stay ahead of the competition, but most importantly it allows McClarin to continue to create and design endless possibilities for their customers' needs. 



www.mcclarinplastics.com

Educate to Operate!

McClarin's Education & Training Program is a Success.

How does a company increase its value? There are many ways, including fostering a strong sales force by giving them plenty of support, organizing workflows to allow for greater efficiencies, or seeking out new talent to add new perspectives to company processes.

But what if you could reach out to all employees, boost their own personal job value, and at the same time strengthen the company as a whole? McClarin Plastics found a way through Education!

Alan Beily, Director of Education and Training, has been a consultant to McClarin for about seven years. Beily affirms that the program is key to the company's success and productivity. However, it wasn't an easy task.


The courses, developed by Beily and Royce Campbell from the Manufacturer's Association of South Central PA, took three years to complete. Beily stated that no other company offered anything like this, and McClarin was eager to better inform all of their employees about the business and how it runs.

Various classes are offered, but the core course, Manufacturing Economics, is the most important, and the course that began as the

foundation for the program. Managers, supervisors, plant personnel and office

employees are required to take this course. The curriculum includes an overview of the company and its processes, administration, finance, sales and engineering, operations and quality.

The courses are developed with specific jobs in mind; some are geared more towards technical positions, while others are

geared toward supervisory positions. Other courses include, Languages of Manufacturing, Solid Works, and Supervision. 

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Precision Design Builds a Strong Partnership!

McClarin designs results for Vermeer Manufacturing.

For over 50 years, McClarin has been helping companies locally, nationally, and internationally to find creative solutions using plastic applications. Chuck Yellig, Manufacturing Representative for McClarin is very familiar with the company's success and expertise, and has witnessed McClarin's positive results many times.

So when Yellig got a call from Engineer John Castings from Vermeer Manufacturing that they needed a plastic solution to one of their existing parts, Yellig knew McClarin could solve the problem. Yellig's knowledge of McClarin's optimum flexibility and design creativity would not only be the answer to Vermeer's dilemma, but would also give Vermeer a competitive advantage.

Vermeer Manufacturing's costs on a metal toolbox and linkage cover in their Brush


Chipper machines were too high and keeping the Iowa-based company from being as competitive as they wanted to be. Vermeer's

commitment to "take care of customers worldwide with better solutions" was Castings number one concern. He wanted to make sure to stay focused on Vermeer's ultimate mission and keep costs down.

So McClarin Project Engineer Brian O'Neill and Castings worked together to design, implement, and produce a plastic part in place of the existing metal component.

"McClarin's performance was great," said Castings. Not only was the design and implementation a success, but also working with the McClarin team was just as satisfying.



Founder Gary Vermeer is infamous for his philosophy, "Find a need. Fill that need with a product built to last. And simply build the best!" McClarin's experience, dedication, and creativity enabled a successful solution. Together McClarin and Vermeer continue to keep that philosophy alive! 



McClarin Plastics, Inc.
600 Linden Ave.
Hanover, PA 17331
(800) 233-3189
(717) 637-2241